

# Sylvie Le Damany

Partner

## Description

For more than 30 years, Sylvie Le Damany has been assisting large national and international listed and unlisted companies, small and medium-sized enterprises, as well as players in the social economy sector, with *compliance* et de *gouvernance*.

Sylvie Le Damany is a recognized expert in business law and criminal law, both as counsel and in litigation

Sylvie Le Damany regularly assists senior management in conducting governance audits and mapping legal, criminal and ethical risks (internal control procedures, delegation of powers, internal and external professional alert systems, ethics and CSR charters, codes of business conduct, anti-corruption/LCBFT compliance program, etc.). She assists numerous executives in a preventive capacity and, if necessary, in times of crisis.

She conducts numerous training sessions in criminal business law, particularly in the fight against corruption and, more broadly, on issues relating to the civil and criminal liability of executive and non-executive directors.

Co-chair of the Permanent Legal Commission of the French Institute of Directors (IFA), she has been contributing for many years to the drafting of best practice guides in the field of corporate governance. Her most recent work includes *menées*

- A Practical Guide to the Legal Responsibility of Directors (2020 update)
- The Place of Stakeholders in Corporate Governance (December 2020)

Sylvie Le Damany is also an active member of AMRAE, which brings together the risk managers of major French companies. She regularly speaks at annual meetings on governance and legal risk prevention issues. In 2019, she spoke on the topic " Artificial intelligence and ethical risks : the limits not to be crossed".

Sylvie Le Damany regularly writes articles on current issues in corporate criminal law, governance and compliance

## Experiences

- Partner of the law firm Adaltys since 1 September 2021, Criminal Business Law Department
- Partner of the law firm FIDAL, in charge of the Governance & Prevention of Criminal and Ethical Risks Department (2014/2021)
- Partner at Jeantet, in charge of the Governance & Compliance department (2011/2014)
- Partner at Landwell, head of the Criminal Business Law Department, member of the international Governance Risks & Compliance team (PwC network) (1992/2010)
- Associate of Claude Lazarus at Jeantet, Litigation and Business Law (1988/1992)

## Formation

- Secretary of the Conférence du stage à la Cour d'appel de Paris (1990/1991)
- Certificate of aptitude for the legal profession (1989)
- DEA in Private Law, Paris I Panthéon-Sorbonne, under the supervision of Professors Jacques Ghestin and Geneviève

Viney

- DEA in Business Law, Community Law option, Paris I Panthéon-Sorbonne under the supervision of Professors Christian Gavalda and Yves Guyon
- Masters in Judicial Careers, Paris I Panthéon-Sorbonne